Agency: Innovative Arts Academy CS

AUN: 121395526 Grant Content Report

Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys,

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and local assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
710000000000000000000000000000000000000	Review of student grades, retention rates, parent conferences, student surveys, CDT data
Chronic Absenteeism	Review of attendance records - comparing asynchronous vs. synchronous instruction attendance as well as in person attendance
Student Engagement	Walkthrough tool using eTep, Observations
Social-emotional Well- being	Discipline referrals, Assessments in Thrively, Feedback from guidance counselors
Other Indicators	NA

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from low-income families	Provide after school transportation so students can participate in the tutoring program, provide hotspots to those who do not have access to wifi.
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	Creating more space for small group learning to take place, adding instructional coaches to support teachers in scaffolding/differentiating, Tutoring program after school.
English learners	Implementing REWARDS to help with vocabulary instruction, Professional development for all teachers with a focus on vocabulary instruction to help ELLs, Interpreters available to be sure families receive information about programs being offered.

Reflecting on Local Strategies

3. Provide the LEA's assessment of the top two or three strategies that have been most effective in

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supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing academic needs and at least one strategy addressing social-emotional needs.

	Strategy Description
Strategy #1	After School Program - Students immediately started going from failing subjects to passing. Behaviors dropped and students want to come. They are talking their friends into coming. They stay after, receive a snack, do work for about an hour, and then have time to do a club for about 45 minutes (basketball, volleyball, cheerleading, Video Games, Drama).

Strategy #1	subjects to passing. Behaviors dropped and students want to come. They are talking their friends into coming. They stay after, receive a snack, do work for about an hour, and then have time to do a club for about 45 minutes (basketball, volleyball, cheerleading, Video Games, Drama).

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact
 - ii. If Other is selected above, please provide the description here:

i. Impacts that Strategy #1 best addresses: (select all that apply)

- iii. Student group(s) that Strategy #1 most effectively supports: (select all that apply)
- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on a student of the state of underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- ☐ Children and youth in foster care
- Migrant students

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	Other	student	groups:	(provide	description	below)
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iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #2

Strategy Description
Gaggle Therapy - This is an online therapy service. This has helped us get access to counseling for teachers and students.

- i. Impacts that Strategy #2 best addresses: (select all that apply)
- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact
 - ii. If Other is selected above, please provide the description here:
 - iii. Student group(s) that Strategy #2 most effectively supports: (select all that apply)
- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care

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Migrant s	tud	ents
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Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here.

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	REWARDS - The is being implemented in grades 6 and 7. Students have responded so well because they are learning how to read multisyllabic words and understanding words better because of the morphology instruction. We want to expand to 8th grade next year using REWARDS Plus for Social Studies content.

- i. Impacts that Strategy #3 best addresses: (select all that apply)
- Academic Impact of Lost Instructional Time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact
 - ii. If Other is selected above, please provide the description here:
 - iii. Student group(s) that Strategy #3 most effectively supports: (select all that apply)
- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities

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eligible under the Individuals with Disabilities Education Act (IDEA))

- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)
 - iv. If Other is selected above, please provide the description here:

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Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. (3,000 characters max)

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

At IAA, we sent out surveys to our students to find out what would motivate them and how we can make things better for them to learn. We also sent surveys to parents regarding after school programs and what they would like to see. Teachers were also surveyed to see what they wanted to provide. Our administrative met with teachers and heard concerns as well. We have a weekly department chair meeting to keep the lines of communication open. We have recently invited community partners to participate in our comprehensive planning steering committee so that we could gain more perspectives as well plan. Administrators met with the school psychologist and guidance counselors to determine other student needs not related to academics. By gathering all of this information, we were able to determine the best way to use the funds to provide supports that the students need.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. (3,000 characters max)

As a result of the information we learned from stakeholders, IAA has included the following in our plan to use ARP ESSER funds: Instructional coaches are going to be hired to improve the quality of education and help teachers use formative assessment to make immediate changes to instruction, professional development will continue with the Penn Literacy Network (PLN) to include modeling and coaching, an additional guidance counselor was added and will remain to provide more social emotional support and career path guidance, continue Gaggle therapy services, continue to use Thrively for social emotional learning, expand the after school program to include high school students, and create/continue a PBIS system of support for

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behavior.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. (3,000 characters max)

We will post the plan for the use of ARP ESSER funds on our school's website. It will be made available in English and Spanish. We will also send an email to all parents/guardians explaining our plan with a link to the website. We will share with local community members during our steering committee meetings as well.

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Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to inperson instruction includes, but is not limited to, establishing policies and practices that avoid the
 over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and
 creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? (3,000 characters max)

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

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At IAA, our students have been impacted greatly by the lost instructional time. We have academic and social emotional needs as a result. As a result, we are implementing a few new programs. We have revised the daily schedule to allow for time at the end of the day for students to participate in clubs, receive additional help, and/or serve detention rather than missing instructional time. We are using Thrively for the curriculum which included daily lessons, mindfulness exercises, and parent connections. We will continue with the Gaggle therapy which is great because it is virtual. Therefore, students can continue services through the summer. We also started an after school program for students to receive high-dosage tutoring. These funds will ensure that we can continue this through 2024. We have begun training our teachers on data analysis so that we can also pin point students who need the most help and additional instruction. Finally, we have added a reading class for 8th grade. Students in 6th grade will get REWARDS Intermediate, students in 7th will receive REWARDS Secondary, and students in 8th grade will receive REWARDS Plus (social studies focus). This is helping us address the lack of instruction so that we can intervene regarding reading multisyllabic words, understanding morphemes, and increasing fluency.

8. Plan for Remaining Funds (funds not described under the question above)

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? (3,000 characters max)

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.
- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.
- a. We want to renovate the kitchen and cafeteria to improve the nutrition and food services in our school. Also, we want to be able to sustain the Positive Behavior System we began and continue to provide social emotional services through 2024. b. We are using money to purchase more hot spots to make learning more accessible. We are also purchasing iMacs, iPads and digital cameras so that every student in a Digital Arts major can have his or her own devices and be more engaged. Additionally, we are implementing a PBIS system for the first time. The goal is to increase student engagement in classes. c. We will continue to offer the virtual Gaggle therapy services to our staff as well as students. We updated our Emergency Instructional Time template to demonstrate how we will ensure instruction continues regardless of school closure. At the moment, we are continuing with the mask mandate. The building is

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given a deep clean regularly.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the Evidence Resource Center in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable." (3,000 characters max)

"Not Applicable"

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

*Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	2,741,820	20%	548,364

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Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA's capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)	
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	We analyzed PSSA, Keystone, and CDT data to determine our students are not showing growth. Therefore, we began training teachers how to look at data and set goals so that we can start to see growth. Curriculum revision with a clear scope and sequence also occurred.	
Opportunity to learn measures (see help text)	We surveyed families to see who had access to learning if/when we are virtual. We worked with coaches from the University of Pennsylvania to determine how we can improve student engagement across the board. The collected data during their coaching to inform our decision on where we should focus development. New technology was provided with access to many You Tube videos as well as in person training for use.	
Jobs created and retained (by number of FTEs and position type) (see help text)	4 Instructional Coaches (FTE)1 Guidance Counselor	
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	Grades 6-8 participated in afterschool programs during 2021-2022 which provided tutoring. Because of our assessment data (PSSA/Keystone),we are looking to extend to high school for next year's program. We have offered summer programs to middle school students but again looking to expand to high school as well for 2021-2022 and beyond.	

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Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:

V

The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).

V

The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.

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The LEA will cooperate with any examination of records with respect to such funds by making

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records available for inspection, production, and examination, and authorized individuals available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.

1/1

Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.

14/1

The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.

V

Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).

4

The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.

V

The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP

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Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages. Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.

V

The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.

40

The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.

V

The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.

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The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date quidance from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.

4

The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.

W

The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.

W

The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

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Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "*LEA Name-Health and Safety Plan*"



CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

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Section: Budget - Instruction Expenditures BUDGET OVERVIEW

Budget

\$2,741,829.00

Allocation

\$2,741,829.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1000 - Instruction	100 - Salaries	\$280,000.00	Salaries for 4 instructional coaches - 2 math and 2 literacy (Learning Loss)
1000 - Instruction	200 - Benefits	\$80,000.00	Related benefits for math and literacy coaches (Learning Loss)
1000 - Instruction	300 - Purchased Professional and Technical Services	\$300,000.00	Penn Literacy Network Course #3, Instructional Modeling, and Instructional Coaching. (Learning Loss)
1000 - Instruction	700 - Property	\$1,000.00	New hotspots to aid with virtual instruction when needed.
1000 - Instruction	700 - Property	\$102,000.00	Interactive whiteboards and Stands
1000 - Instruction	700 - Property	\$90,000.00	iMacs, iPad Pros, and Digital Cameras for the Digital Arts class

Function	Object	Amount	Description
1000 - Instruction	700 - Property	\$10,085.00	laminator and laminating materials so curriculum materials can be disinfected and reused in classrooms. \$2489 x 2 for laminators. \$5107 for film.
1000 - Instruction	100 - Salaries	\$40,000.00	To pay teachers to work the after school tutoring program 2023- 2024 (Learning Loss)
1000 - Instruction	600 - Supplies	\$10,000.00	Materials for after school program 2023- 2024 (Learning Loss)
1000 - Instruction	100 - Salaries	\$140,000.00	Salary for an educational technology coach to improve teacher instruction 2022-2024 (Learning Loss)
1000 - Instruction	200 - Benefits	\$40,000.00	Related benefits for educational technology coach (Learning Loss)
1000 - Instruction	700 - Property	\$140,000.00	iMacs for Graphic Design and Mass Communication Students to improve quality of instruction.
1000 - Instruction	700 - Property	\$200,000.00	MacbookPros for all teachers to enhance virtual learning when needed and improve instruction.\$2500 per uit x 120
			Student Chromebooks

Function	Object	Amount	Description	
1000 - Instruction	700 - Property	\$48,000.00	to continue the 1:1 initiative	
1000 - Instruction	100 - Salaries	\$100,000.00	Chief Academic Officer salary to continue to improve the academic programs in our school, set up MTSS for academics	
1000 - Instruction	300 - Purchased Professional and Technical Services	\$5,000.00	Join the consortium for OverDrive - an online library so that students can have access to ebooks 2022-2024	
1200 - SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	600 - Supplies	\$25,596.00	Lit Bits STEAM Plus Coding and Class Pack and Robots to create a Maker Space to enhance students critical thinking and problem solving skills. This will also add to their social emotional learning as they learn to work together on these projects.	
		\$1,611,681.00		

Agency: Innovative Arts Academy CS

AUN: 121395526 Grant Content Report

Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Section: Budget - Support and Non-Instructional Expenditures BUDGET OVERVIEW

Budget

\$2,741,829.00

Allocation

\$2,741,829.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description		
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$51,500.00	Salary for guidance counselor 2022-2023		
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$20,000.00	Related benefits for guidance conselor 2022-2023		
2600 - Operation and Maintenance	700 - Property	\$110,700.00	New cameras to increase security throughout the school with heat sensors.		
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	300 - Purchased Professional and Technical Services	\$4,388.00	Updating and sealing windows		
3000 - OPERATION OF NON- INSTRUCTIONAL SERVICES	700 - Property	\$200,000.00	Update the phone and paging system for safety. \$700 per phone x 100 plus wiring and installation cost.		
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND	700 - Property	\$10,920.00	Front entrance door and frame replacement		

Function	Object	Amount	Description		
IMPROVEMENT SERVICES			\$1700 per door		
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	700 - Property	\$12,640.00	Gym lobby door and frame replacement \$1625 per door		
2600 - Operation and Maintenance	700 - Property	\$290,000.00	Power Management system		
2700 - Student Transportation	300 - Purchased Professional and Technical Services	\$100,000.00	Transportation for the after school program 2023-2024		
2100 - SUPPORT SERVICES – STUDENTS	600 - Supplies	\$50,000.00	PBIS Rewards and Materials 2022-2024		
2100 - SUPPORT SERVICES – STUDENTS	300 - Purchased Professional and Technical Services	\$30,000.00	Gaggle Therapy services - virtual counseling		
2100 - SUPPORT SERVICES – STUDENTS	300 - Purchased Professional and Technical Services	\$5,000.00	Continue Thrively for social emotional learning curriculum through 2024.		
2000 - SUPPORT SERVICES	100 - Salaries	\$95,000.00	Director of Technology salary 2023-2024		
2200 - Staff Support Services	300 - Purchased Professional and Technical Services	\$150,000.00	Collaborate with a behavioral consultant 2022-2024 to help us get our MTSS process set up for behavior and give more support to our students and staff development.		
		\$1,130,148.00			

Project #: 223-21-1145 Agency: Innovative Arts Academy CS

AUN: 121395526

Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Section: Budget - Budget Summary **BUDGET SUMMARY**

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$560,000.00	\$120,000.00	\$305,000.00	\$0.00	\$0.00	\$10,000.00	\$591,085.00	\$1,586,085.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,596.00	\$0.00	\$25,596.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$95,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$95,000.00
2100 SUPPORT SERVICES – STUDENTS	\$51,500.00	\$20,000.00	\$35,000.00	\$0.00	\$0.00	\$50,000.00	\$0.00	\$156,500.00
2200 Staff Support Services	\$0.00	\$0.00	\$150,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150,000.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400,700.00	\$400,700.00
2700 Student Transportation	\$0.00	\$0.00	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON- INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200,000.00	\$200,000.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$4,388.00	\$0.00	\$0.00	\$0.00	\$23,560.00	\$27,948.00
	\$706,500.00	\$140,000.00	\$594,388.00	\$0.00	\$0.00	\$85,596.00	\$1,215,345.00	\$2,741,829.00

100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
			Approve	ed Indirect Cost	/Operational	Rate: 0.0000	\$0.00
			Final				\$2,741,829.00